

Directors/PDMR transaction

NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Persons Discharging Managerial Responsibilities listed below has received the following number of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL. Plc.

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsolt Hernádi	
2.	Reason for the notification		
a)	Position/status	Chairman-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	258,527 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 258,527 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	17.01.2025	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	József Molnár	
2.	Reason for the notification		
a)	Position/status	G-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	148,222 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 148,222 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	17.01.2025	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Dr. Oszkár Világi	
2.	Reason for the notification		
a)	Position/status	Deputy Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	87,900 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 87,900 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	17.01.2025	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	György Bacsa dr.	
2.	Reason for the notification		
a)	Position/status	Group Strategic Operations and Corporate Development EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	72,755 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 72,755 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	17.01.2025	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsombor Marton	
2.	Reason for the notification		
a)	Position/status	Group Exploration & Production EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	51,860 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 51,860 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	17.01.2025	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Zsuzsanna Ortutay	
2.	Reason for the notification		
a)	Position/status	President of the Management Board, INA d.d.	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	50,514 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 50,514 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	17.01.2025	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Péter Ratatics	
2.	Reason for the notification		
a)	Position/status	Group Consumer Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	66,595 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 66,595 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	17.01.2025	
f)	Place of the transaction	OTC	

1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	József Simola	
2.	Reason for the notification		
a)	Position/status	G-CFO	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	57,355 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 57,355 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	17.01.2025	
f)	Place of the transaction	OTC	



1.	Details of the Person Discharging Managerial Responsibilities/Person Closely Associated		
a)	Name	Gabriel Szabó	
2.	Reason for the notification		
a)	Position/status	Group Downstream Executive Vice President	
b)	Initial notification/Amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acquisition of MOL ordinary shares from MOL Plc. Employee Share Ownership Program Organisation under the framework of Long-term Share Ownership Remuneration Policy of MOL Plc.	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		HUF 0 /pieces	46,955 pieces
d)	Aggregated information - Aggregated volume - Price	Acquisition of 46,955 MOL ordinary shares as a benefit without consideration.	
e)	Date of the transaction	17.01.2025	
f)	Place of the transaction	OTC	

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